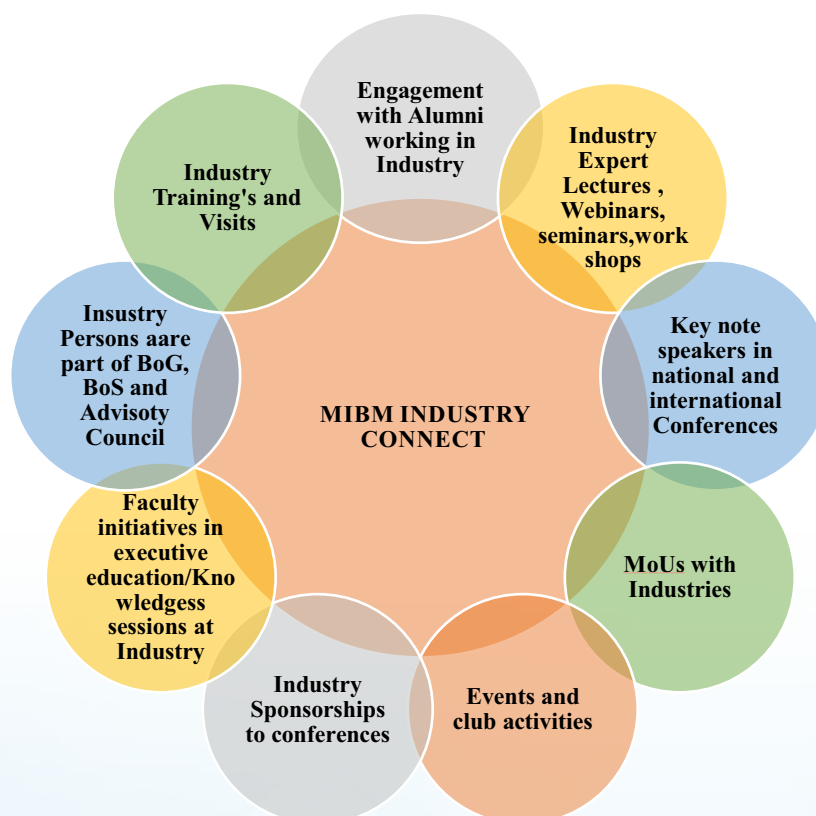


CRITERIA 7: INDUSTRY AND INTERNATIONAL CONNECT (100)

7.1 Industry Connect (60)

In the field of management studies, the industry serves as a dynamic laboratory, offering practical exposure to real-world business practices, unlike the controlled settings of scientific labs. Building strong connections with the industry is essential to bridge the gap between theory and practice. At MIBM, our extensive alumni network, spanning various industries and geographies, plays a pivotal role in cultivating these connections. This network serves as a valuable resource for students to gain insights into current industry trends and practices.



7.1.1 Initiatives related to industry interaction including industry internship/summer training/study tours/guest lectures (15)

a. Industry internship

The summer internships or industrial internships play a crucial role in enhancing students' skills and preparing them for their future careers. As part of their academic curriculum, students are required to undergo internships of a minimum duration of 6-8 weeks at the end of their first year. These internships are organized by the institute or campus as part of pre-

placement activities, offering students the opportunity to gain real-world exposure in their field of study.

During these internships, students are typically placed in relevant industries or organizations where they can apply the theoretical knowledge gained in the classroom to practical tasks. This hands-on experience helps students develop essential skills such as problem-solving, teamwork, and communication. Furthermore, it provides them with a better understanding of industry practices, the working environment, and the demands of their future job roles. The internships also serve as an excellent opportunity for students to build professional networks, interact with industry experts, and explore potential career paths. As these internships are arranged by the institution, students are often guided and supported throughout the process, from placement to evaluation.

Various industries where students have undergone training are as below:

MIBM Internship Batch 2023-24

| S NO. | ROLL NO | NAME OF STUDENT | SUMMER INTERNSHIP COMPANY |
|-------|-----------|-----------------------|--|
| 1 | M20231139 | AAYUSH RAGHUWANSHI | GREAVES ELECTRICMOBILITY |
| 2 | M20232149 | ABHAY GUPTA | ASTHA CREDIT & SECURITIES PVT. LTD. |
| 3 | M20231160 | ABHISHEK CHOUDHARY | CINCOONI SYSTEMS |
| 4 | M20232152 | ABHISHEK DEBADWAR | DEEPAK FERTILISERS AND PETROCHEMICALS CORP. LTD. |
| 5 | M20232135 | AKASH GANGWAR | TRADESHALA |
| 6 | M20231150 | AMAN KUMAR | CINCOONI SYSTEMS |
| 7 | M20232142 | ANKIT KUMAR MEHTA | CINCOONI SYSTEMS |
| 8 | M20231163 | ANKITA BANAIT | MOTILAL OSWAL FINANCIAL SERVICES LTD |
| 9 | M20232158 | ANUSHKA AGRAWAL | SACHI SATRAM EXPORTS PVT.LTD (DAAWAT) |
| 10 | M20231122 | ARPIT SHARMA | BAJAJFINSERV |
| 11 | M20231157 | ARTH GUPTA | SHAPOORJI PALLONJI REAL ESTATE |
| 12 | M20232162 | ARYMAN NAHAR | F2 FINTECH |
| 13 | M20232127 | ASHUTOSH CHANDRAKAR | TRADESHALA |
| 14 | M20231165 | AYUSH JAISWAL | MYFROYOLAND |
| 15 | M20233061 | BHAJAN LAL VISHNOI | CINCOONI SYSTEMS |
| 16 | M20231133 | BHAWESH KUMAR | MOTILAL OSWAL FINANCIAL SERVICES LTD |
| 17 | M20231156 | BHUMI JAIN | MAESTRO REALTEK |
| 18 | M20232159 | BICKY ROY | BAJAJ BROKING |
| 19 | M20232153 | DEEPANSHU PANDEY | PROPELLD |
| 20 | M20232121 | DEVENDRA KUMAR BHARTI | CINCOONI SYSTEMS |
| 21 | M20232130 | DEVESH LALWANI | DISHMAN CARBOGEN AMICS LTD. |

| S NO. | ROLL NO | NAME OF STUDENT | SUMMER INTERNSHIP COMPANY |
|-------|-----------|--------------------------|--|
| 22 | M20233065 | DRISHTI CHOUDHARY | MOTILAL OSWAL FINANCIAL SERVICES LTD |
| 23 | M20231153 | GANESH KHETRE | TRADESHALA |
| 24 | M20232129 | GAURAV SUDHIR KSHIRSAGAR | TRADESHALA |
| 25 | M20232140 | HARSHVARDHAN SHAH | BNY MELLON |
| 26 | M20232148 | JATIN SHARMA | CINCOONI SYSTEMS |
| 27 | M20233066 | KHUSHEE GOYAL | THERMAX LIMITED |
| 28 | M20231138 | KUMAR ASHUTOSH | HAPPEQUITY INVESTMENTS & FINANCE |
| 29 | M20232150 | KUNTI TIJARE | MOTILAL OSWAL FINANCIAL SERVICES LTD |
| 30 | M20231152 | LALIT VILAS CHAHARE | PROPELLD |
| 31 | M20232151 | LINA PAL | MOTILAL OSWAL FINANCIAL SERVICES LTD |
| 32 | M20233068 | MAYANK SHARMA | VTPL |
| 33 | M20231125 | MD KASHIF KHAN | REPORT HUB PVT. LTD. |
| 34 | M20231147 | MEERA ANTALA | PROPELLD |
| 35 | M20231146 | MEGHA KSHIRSAGAR | BNY MELLON |
| 36 | M20232122 | MEGHAMITTAL | BAJAJ ALLIANZ GENERAL INSURANCE |
| 37 | M20232147 | NANDINI BIRLA | MOTILAL OSWAL FINANCIAL SERVICES LTD |
| 38 | M20231151 | NAVNEET SHIVHARE | AMUL (GCMMF) |
| 39 | M20233070 | NIKITA RATHI | RELIANCE RETAIL |
| 40 | M20232160 | NITIN RAGHUWANSHI | FIRSTCRY.COM (BRAINBEES SOLUTIONS PVT. LTD.) |
| 41 | M20232157 | PRASHANT TRIVEDI | MOTILAL OSWAL FINANCIAL SERVICES LTD |
| 42 | M20232156 | PRIYA KUMAWAT | BNY MELLON |
| 43 | M20232128 | PUNEET GAUTAM | PROPELLD |
| 44 | M20231158 | PURU GOYAL | BAJAJ ALLIANZ GENERAL INSURANCE |
| 45 | M20231149 | RADHIKA GUPTA | BAJAJ ALLIANZ GENERAL INSURANCE |
| 46 | M20232124 | RITESH TIWARI | BAJAJ ALLIANZ GENERAL INSURANCE |
| 47 | M20231124 | SAHIL BEHERA | MOTILAL OSWAL FINANCIAL SERVICES LTD |
| 48 | M20232139 | SAHIL MESHRAM | CINCOONI SYSTEMS |
| 49 | M20232164 | SAKSHI PRAJAPATI | MOSAIC DIGITAL |
| 50 | M20231131 | SAMBHAV BOTHRA | MAESTRO REALTEK |
| 51 | M20232145 | SAPNA JINODIYA | BAJAJ BROKING |
| 52 | M20231135 | SEJAL SONI | MOTILAL OSWAL FINANCIAL SERVICES LTD |

| S NO. | ROLL NO | NAME OF STUDENT | SUMMER INTERNSHIP COMPANY |
|-------|-----------|---------------------------|---|
| 53 | M20232134 | SHALINI THAKUR | PROPELLD |
| 54 | M20232125 | SHASHANK BALAKRISHNAN | TRADESHALA |
| 55 | M20232146 | SHIL SHAH | ADANI ENERGY SOLUTIONS LTD. |
| 56 | M20231159 | SHIVAM AKHARE | TATA MOTORS |
| 57 | M20231121 | SHREYA SHUKLA | GREAVES ELECTRIC MOBILITY |
| 58 | M20232155 | SHRIRAM JADHAV | PROPELLD |
| 59 | M20231137 | SHRIRAM RAJESH GADEWAR | MOTILAL OSWAL FINANCIAL SERVICES LTD |
| 60 | M20232161 | SHUBRAT MITTAL | PROPELLD |
| 61 | M20232165 | SINGH VIKRAM BHARAT | TRADESHALA |
| 62 | M20231130 | SOURABH PANDEY | CINCOONI SYSTEMS |
| 63 | M20231154 | SURAJ GUPTA | ASSA ABLOY GROUP |
| 64 | M20232136 | SURYASH RAJ | BOTMATIC |
| 65 | M20231127 | SUYASH TIWARI | AMDOCS |
| 66 | M20232141 | TAPASWINI SAMAL | CINCOONI SYSTEMS |
| 67 | M20231168 | TEJAS MISAL | DEEPAK FERTILISERS AND PETROCHEMICALS CORP. LTD. |
| 68 | M20233064 | VAIDEHI SHARMA | RELIANCE RETAIL |
| 69 | M20232138 | VINAY MITTAL | THERMAX LIMITED |
| 70 | M20231143 | VIPUL CHAWDA | MOTILAL OSWAL FINANCIAL SERVICES LTD |
| 71 | M20231167 | VIRAT SHRIKANT THAKRE | MOTILAL OSWAL FINANCIAL SERVICES LTD |
| 72 | M20232126 | VIVEK SIPANI | MYFROYOLAND |
| 73 | M20232123 | YANSHUMAAN BARAL | TRADESHALA |
| 74 | M20231123 | YASH VARDHAN CHAHAL | CINCOONI SYSTEMS |
| 75 | M20231161 | YASH VARDHAN JHA | CINCOONI |

MIBM Internship Batch 2022-23

| S.No | ROLL NO | NAME OF STUDENT | SUMMER INTERNSHIP COMPANY |
|------|-----------|-------------------|--|
| 1 | M20222061 | ADARSH BHANDARI | ANDROMEDA SALES & DISTRIBUTION PVT LTD. |
| 2 | M20222084 | AMAN GUPTA | ERGODE |
| 3 | M20221122 | ANIL KUMAR | AGEAS FEDERAL LIFE INSURANCE |
| 4 | M20222062 | ANKIT KUMAR GUPTA | GROW WELL IMF |
| 5 | M20222081 | ANKIT KUMAR SINGH | MILLIONMIND SECURITIES |
| 6 | M20223061 | ANMOL NAGPURE | BNM BUSINESS SOLUTIONS LLP |
| 7 | M20221124 | ANUSHKA BHATI | BAJAJ ALLIANZ LIFE INSURANCE COMPANY |
| 8 | M20221121 | ARUSHIGUPTA | AGILE CAPITAL SERVICES |

| S.No | ROLL NO | NAME OF STUDENT | SUMMER INTERNSHIP COMPANY |
|------|-----------|-------------------------|---|
| 9 | M20221125 | ASHUTOSH KUMAR | PINENEST BUSINESS SOLUTIONS |
| 10 | M20221145 | ASHWIN RAVINDRA UDAPURE | BNM BUSINESS SOLUTIONS LLP |
| 12 | M20222063 | AYUSH KUMAR AWASTHI | GALAXY MANAGEMENT |
| 11 | M20221126 | BASTABRAJ PAL | GROW WELL IMF |
| 13 | M20222086 | BHAVIN JAWARIYA | VISHWASYA TECHNOLOGIESS PRIVATE LIMITED |
| 14 | M20221136 | BHAWESH JAIN | DESAI FOODS PVT LTD- MOTHER'S RECIPE |
| 15 | M20222064 | CHIRAYU JAIN | ENDURANCE TECHNOLOGIES LTD |
| 16 | M20221141 | DHWANISH DAVE | PURNARTHA INVESTMENTS PVT. LTD. |
| 17 | M20221127 | DUSHYANT BARATH | DPCON SOLUTIONS |
| 18 | M20222065 | HARSH NAYAK | BAJAJ ALLIANZ LIFE INSURANCE COMPANY |
| 19 | M20221128 | HARSHITA SINGH | ANDROMEDA SALES & DISTRIBUTION PVT LTD. |
| 20 | M20221150 | HEMANT SHARMA | SCOOP HEALTHY FOODS PVT LTD |
| 21 | M20221149 | JEETENDRA JAISWAL | MY MONEY MANTRA |
| 22 | M20222074 | LAXMIKANT PATIL | ERGODE |
| 23 | M20222066 | MANYA MADAN | ICICI HFC |
| 24 | M20221131 | MEHAK PANDEY | XANADU |
| 25 | M20222067 | MISHA KIRAN | GENZEON |
| 26 | M20221132 | MOHAMMAD DANISH | KINETIC GREEN |
| 27 | M20222083 | MUDITPRAHLADKA | VISHWASYA TECHNOLOGIESS PRIVATE LIMITED |
| 28 | M20222077 | MUSKAN ALWA | BAJAJ ALLIANZ LIFE INSURANCE COMPANY |
| 29 | M20222068 | MUSKAN ARORA | BAJAJ ALLIANZ LIFE INSURANCE COMPANY |
| 30 | M20222069 | NEHA RAJAK | SHAREKHAN LIMITED |
| 31 | M20221133 | NIKHIL KUMAR | FYP |
| 34 | M20221144 | NIRAJ KAMBLE | GALAXY MANAGEMENT |
| 32 | M20221134 | PRANAY PARATE | VTPL |
| 33 | M20222071 | PRANJAL PISAL | DENSITY EXCHANGE |
| 35 | M20222072 | PRAPTI JAIN | GROW WELL IMF |
| 36 | M20221135 | PRASHANT KUMAR SARVE | AGILE CAPITAL SERVICES |
| 37 | M20223062 | PRIYA MAHESHWARI | KINETIC GREEN |
| 38 | M20221137 | RITESH HANMANT BAGADE | AGILE CAPITAL SERVICES |
| 39 | M20221138 | RIYA JAIN | BLUESTONE |
| 40 | M20223063 | SAJAN MOHOD | JIVIKA HEALTHCARE |

| S.No | ROLL NO | NAME OF STUDENT | SUMMER INTERNSHIP COMPANY |
|------|-----------|------------------------|---|
| 41 | M20222075 | SALONI JAGDISH ROJEKAR | LOOP HEALTH |
| 42 | M20221140 | SALONI SHRIVASTAVA | BAJAJALLIANZ GENERAL INSURANCE COMPANY |
| 43 | M20222087 | SHALEEN MANTRI | XANADU |
| 44 | M20222076 | SHIVANI PATIL | HANSA RESEARCH |
| 45 | M20223064 | SHREYA CHATURVEDI | ANDROMEDA SALES & DISTRIBUTION PVT LTD. |
| 46 | M20223065 | SHREYA VERMA | VISHWASYA TECHNOLOGIES PVT LTD |
| 47 | M20223066 | SHRIYA CHANDEL | KINETIC GREEN |
| 48 | M20221130 | SIDDHARTHA SINGH | BNM BUSINESS SOLUTIONS LLP |
| 49 | M20221148 | SURBHI KUMARI MANDIWAL | BNM BUSINESS SOLUTIONS LLP |
| 50 | M20221146 | VINAY JAJODIA | THYROCORE TECHNOLOGIES LTD. |
| 51 | M20222080 | VIVEK KUMAR | IRISBUSINESS SERVICES |
| 52 | M20221147 | VIVEK VASHISTHA | ANDROMEDA SALES & DISTRIBUTION PVT LTD. |
| 53 | M20222085 | VRUSHALI DESHMUKH | VISHWASYA TECHNOLOGY PVT LTD |
| 54 | M20223067 | YASH PUJARA | ANDROMEDA SALES & DISTRIBUTION PVT LTD. |
| 55 | M20221143 | YOGESH KOTHALE | SKS SOLUTIONS |

MIBM Internship Batch 2021-22

| S No. | ROLL NO. | NAME | SUMMER INTERNSHIP COMPANY |
|-------|-----------|-----------------------|---------------------------------|
| 1 | M20213801 | AAYUSHI VYAS | ECLERX |
| 2 | M20211501 | ABHISHEK KUMAR PANDEY | LG ELECTRONICS |
| 3 | M20213802 | ADITYA NEMADE | POSHWAY CONSULTANTS & CO. |
| 4 | M20211502 | AISHWARYA DAKHODE | SHAPOORJI PALLONJI |
| 5 | M20211503 | AKSHAT MAHESHWARI | BIG BOX VENTURES PVT. LTD. |
| 6 | M20211504 | AKSHAY MANGAL | NOBLE EDEN |
| 7 | M20211505 | ANIKET SAHU | BAJAJ FINSERV |
| 8 | M20211506 | ANUP KUMAR | NOBLE EDEN |
| 9 | M20211508 | ANUSTHA GOSWAMI | HITACHISOLUTIONS INDIA PVT LTD. |
| 10 | M20212701 | ARPIT BASTIA | LEAD BARREL |
| 11 | M20211512 | GUNJANKUMAR PATEL | NOBLE EDEN |
| 12 | M20212703 | HARSH BAIJAL | TRADE REBOOT |
| 13 | M20211513 | HUSSAIN | ICICI BANK |
| 14 | M20211514 | JAGRAVI AMDARE | TENHARD INDIA PVT. LTD |
| 15 | M20213805 | KESHAV BAJAJ | MAGNIK INDIA |

| S No. | ROLL NO. | NAME | SUMMER INTERNSHIP COMPANY |
|-------|-----------|------------------------------|--|
| 16 | M20213806 | KHUSHI GUPTA | KOHLER POWER INDIA |
| 17 | M20211515 | MADHUSHREE MUKHERJEE | NOBLE EDEN |
| 18 | M20211516 | MANAS JHALANI | MAGNIK INDIA |
| 19 | M20211517 | MOHIT KAPADIA | PURE WHITE INVESTMENTS PVT LTD |
| 20 | M20211520 | NEHA NAYAK | BAJAJ ALLIANZ LIFE INSURANCE COMPANY LIMITED |
| 21 | M20212705 | NIHARIKA | POSHWAY CONSULTANTS & CO. |
| 22 | M20211539 | OMKAR RAYATE | TATA BLUESCOPE STEEL |
| 23 | M20212706 | PRACHI SHRIVASTAVA | BAJAJ ALLIANZ LIFE INSURANCE COMPANY LIMITED |
| 24 | M20211522 | PRANAV SIRSANT | SPANPUMPS |
| 25 | M20213807 | RACHANA SABALE | MEESHO |
| 26 | M20211525 | RADHIKA MOONDRA | TENHARD INDIA PVT. LTD |
| 27 | M20213808 | RAGINI SAHU | DPCON SOLUTIONS LLP |
| 28 | M20212707 | RINKAL LOUNGANI | DIVYA BHASKAR (DAINIK BHASKAR GROUP) |
| 29 | M20212708 | RITESH JAISWAL | ICICI BANK |
| 30 | M20211529 | SAMARTH KANUNGO | AJAY INDUSTRIES |
| 31 | M20211530 | SANDEEP KUMAR SINGH | ICICI BANK |
| 32 | M20211531 | SAURABH PATIL | LG ELECTRONICS |
| 33 | M20211532 | SAURABH VYAS | MAGNIK INDIA |
| 34 | M20213809 | SAYALI VILASCHANDRA AMBATKAR | TENHARD INDIA PVT. LTD |
| 35 | M20211533 | SHABBIR INDOREWALA | KOHLER POWER INDIA |
| 36 | M20211534 | SHARYA DABI | HITACHI SOLUTIONS INDIA PVT LTD. |
| 37 | M20212709 | SHUBHAM KUMAR | BAJAJ FINSERV |
| 38 | M20212712 | SOURABH LIMJE | ADITYA BIRLA SUN LIFE INSURANCE |
| 39 | M20212710 | TYREL JUDE THOMAS | ICICI BANK |
| 40 | M20211535 | URVI MUNDRA | TENHARD INDIA PVT. LTD |
| 41 | M20211536 | VADANYA SINHA | POONAWALLA FINCORP |
| 42 | M20212711 | YASH METHA | MOZO HUNT |
| 43 | M20211537 | YASHI GUPTA | SPAN PUMPS |
| 44 | M20211538 | YOGESH SAINI | HECTOR BEVERAGE PVT. LTD |

b. Summer Training's and Study Tours

In addition to the summer internship, it is essential for students to undergo industrial training to keep their skills up-to-date with the latest industry practices and technologies. Industrial training plays a critical role in bridging the gap between academic learning and real-world applications. To help MIBM students stay aligned with current industry trends, they are actively encouraged to participate in various short-term training programs. These programs may be conducted either virtually or physically.

As per suggestions of BOS and MIBM faculty students are enrolling in following training programs:

| Sr No | Certification |
|--------------|--|
| 1 | Lean Six Sigma (Yellow Belt) |
| 2 | ISO 9001:2015 |
| 3 | Advance Excel |
| 4 | Corporate Finishing Programmed |
| 5 | Looker Studio |
| 6 | Google Anlytics 4.0 |
| 7 | Power BI |
| 8 | Marketing Analytics with Lined in |
| 9 | NISM National institute of Securities Market (Level V-A) |
| 10 | Google Ads |
| 11 | Foundation of Digital Marketing and Ecommerce by Goggle |
| 12 | Financial Risk Management |

c. Study tours

After gaining a solid foundation in management studies across various specializations, MIBM students are given opportunities to develop their practical skills through study tours. These tours are an integral part of the learning process, as they allow students to experience real-world business environments, engage in different scenarios, and enhance their teamwork abilities.

The study tours are planned and managed by the students themselves, in close consultation with faculty members. This collaborative effort ensures that the tours are not only educational but also well-organized, providing maximum value. These tours are conducted in diverse locations such as Mumbai, Kokan, Goa, Bangalore, and other regions, offering students a variety of experiences in different cultural and business settings.

For the academic years 2023-24 and 2024-25, MIBM students went on a study tour to Goa in July for three days. These tours are organized by the institute to contribute to the holistic development of students, focusing not only on academic learning but also on personal growth, team-building, and cultural exposure. Importantly, there is no additional financial liability placed on students for these tours, as they are fully supported and arranged by the institute, ensuring accessibility for all participants.

Photos:



d. Guest/Expert Lectures:

Guest lectures from industry experts are a vital part of the MIBM culture, contributing significantly to the learning experience. With a robust network of industry connections and a remarkable track record of 100% placement since its inception, the institute ensures that students are exposed to the latest trends and insights from the

corporate world.

Each academic year, the institute organizes a series of guest lectures, featuring eminent professionals and leaders from various industries and multinational corporations (MNCs). These guest speakers bring valuable real-world experience, sharing their knowledge on current industry practices, emerging trends, and practical applications of management theories. Their perspectives offer students a deeper understanding of the business world, complementing their academic curriculum. Special attention is given to ensuring that the guest lectures cover all the specialized areas that MIBM offers.

A flagship interaction platform between corporates and students, called **"Dinner with Corporates,"** is arranged every year by MIBM. This exclusive event provides students with a unique opportunity to engage with a select group of industry professionals and corporate leaders in an informal setting. The dinner meet allows students to interact directly with these industry guests, fostering meaningful one-on-one conversations. During this event, students can clear their doubts about management education, career paths, and the specific expectations that industries have from management graduates.



Fig. Dinner with Corporates

| Sr.no | Title of the professional Development program | Resource Person | Date |
|-------------|--|--|--------------|
| 2024 | | | |
| 1 | Mr. Shirish Kulkarni, Lead Consultant, Leap2Excel Consulting LLP Former Director HRDKSB Pumps LTD | From campus to corporate | 30 June 2024 |
| 2 | Mr. Sanjay Patwardhan, Head | Current Trends and Expectations in the | 30 June 2024 |

| | | | |
|-------------|---|--|--------------|
| | Business Analytics- Cybage | Management Field from an Industry Perspective | |
| 3 | Gaurav Mandan | Opportunities and Obstacles in Marketing | 30 June 2024 |
| 4 | Mr. Amitesh Banerjee | Nurture your mental health | 10.10.2024 |
| 5 | Mr Sandeep Powar | Empowering Business Decisions through Advanced Excel Analytics | 23.10.24 |
| 6 | Dr. Keyuri Unadkat Health and wellness specialist -Godrej Industries | Health and Wellness | 19.10.2024 |
| 7 | Mr. Nikhil Kulkarni | Building Your Future: Opportunities and Obstacles in Finance | 14.11.2024 |
| 8 | MS. Pooja Rao | Breaking Barriers: Overcoming Common Group Discussion Challenges | 28.11.2024 |
| 9 | Mrs. Rachana B Gupta | Fact vs. Fiction: Interview Myths That Can Hold You Back | 29.11.2024 |
| 2023 | | | |
| 1 | Accelerating AI Advantage | Mr. Rasesh Shah, Senior Vice President – CIO, Fractal Analytics | 28-Feb-2023 |
| 2 | Targeting Millennials and GEN ZRelevance of technology | Mr. Gunjan Khetan, CMO, Perfetti Van Melle | 18-Feb-2023 |
| 3 | Pharmaceutical Supply Chain Management | Mr. Prasad S. Deshpande Senior Vice President - Global Supply Chain Biocon | 14-Feb-2023 |

| Sr.no | Title of the professional Development program | Resource Person | Date |
|-------------|--|---|---------------|
| 2022 | | | |
| 1. | Vinita Bora, Words Maya, Pune | Effective Communication | July 16, 2022 |
| 2. | Insurance Industry: The Sunrise Sector | Mr. Bhishma Maheshwari, Senior Vice President, Marsh India | 9-Dec-2022 |
| 3. | Understanding Landscape of Media, Dabur's Business Mix and Crisis Management in Business | Mr. Rajiv Dubey, Head Of Media, Dabur | 3-Dec-2022 |
| 4. | Marketing in Practice- An FMCG Perspective | Mr. Manish Makhijani, Global Consumer Insights Director, Unilever | 2-Dec-22 |

| Sr.no | Title of the professional Development program | Resource Person | Date |
|-------|---|--|-----------|
| 5. | Breaking out of your comfort zone | Mr. Nirmal NR, CEO India Operations, ZoomCar | 1-Dec-22 |
| 5 | Leadership Principles to Thrive in Today's Organization | Mr. Subhasis Mishra, Head TA-Asia pacific, Global Media & entertainment, Amazon | 25-Nov-22 |
| 6 | All About Investment Banking and Acquiring Required Skills to Reach the Top | Mr. Surjya Narayan Mohapatro, Vice President, JPMorgan Chase & Co. | 16-Oct-22 |
| 7 | My Corporate Journey of 28 Years & Mistakes I Made | Mr. Shailesh Vilankar, Senior Vice President - Field Operations, Schindler | 7-Sep-22 |
| 8 | Making Brands In India & Taking Them Globally | Mr. Durgesh Buxy, Associate Vice President & Head (International Business), Crompton Greaves | 27-Aug-22 |

d. MoUs/Partnerships with National institutes/organizations

Following MoUs are signed with industry for collaboration on research and placement etc.

1. Branding, Pune
2. Flexible Software's Pvt. Ltd., Pune
3. Invest First, Pune
4. Mindscape Enhance Communications Pvt. Ltd., Bangalore
5. Noble Eden Realtor's, Pune
6. Words Maya EduTech Pvt. Ltd., Pune
7. Zone 4 Disaster Management, New Delhi
8. Institute of Research & Journals, Bhubaneshwar, Odisha
9. Gryphon Academy Pvt Ltd
10. The International Institute of Knowledge Management (TIKM), Sri Lanka

e. Membership to professional societies

There are no memberships that the institute possess as a department with any professional body/ society. However, at faculty level, it has memberships with societies like:

- **CII**- Confederation Indian Industries, India
- **MCCIA**- Mahratta Chamber of Commerce, Industries and Agriculture
- **USBES**- United States Board for Education Standardization, California, USA
- **IAO** - International Organization for Accreditation, USA



Confederation of Indian Industry

Membership Certificate

This is to certify that
MULSHI INSTITUTE OF BUSINESS MANAGEMENT-PGDM
is a member of the Confederation of Indian Industry(CII),
bearing Membership No.W5206I.
This certificate shall be valid up to 31 Dec 2019



Chandrajit Banerjee
Director General
Authorised Signatory

CII, The Mantosh Sondhi Centre, 23, Institutional Area, Lodi Road, New Delhi 110 003(India)
Tel:91 11 24629994-7 | Fax:91 11 24626149 | Email:info@cii.in | Website: mycii.in

MIBM participated in CII HR IR CONCLAVE 2022



MIBM-CII meetings

1. Mr. Arpit Bejwalkar, Head, Pune Chapter, CII, Pune and Mr. Aniket Patil, Executive Officer, CII, Pune visited MIBM Campus on Tuesday 24th Jan 2020 .

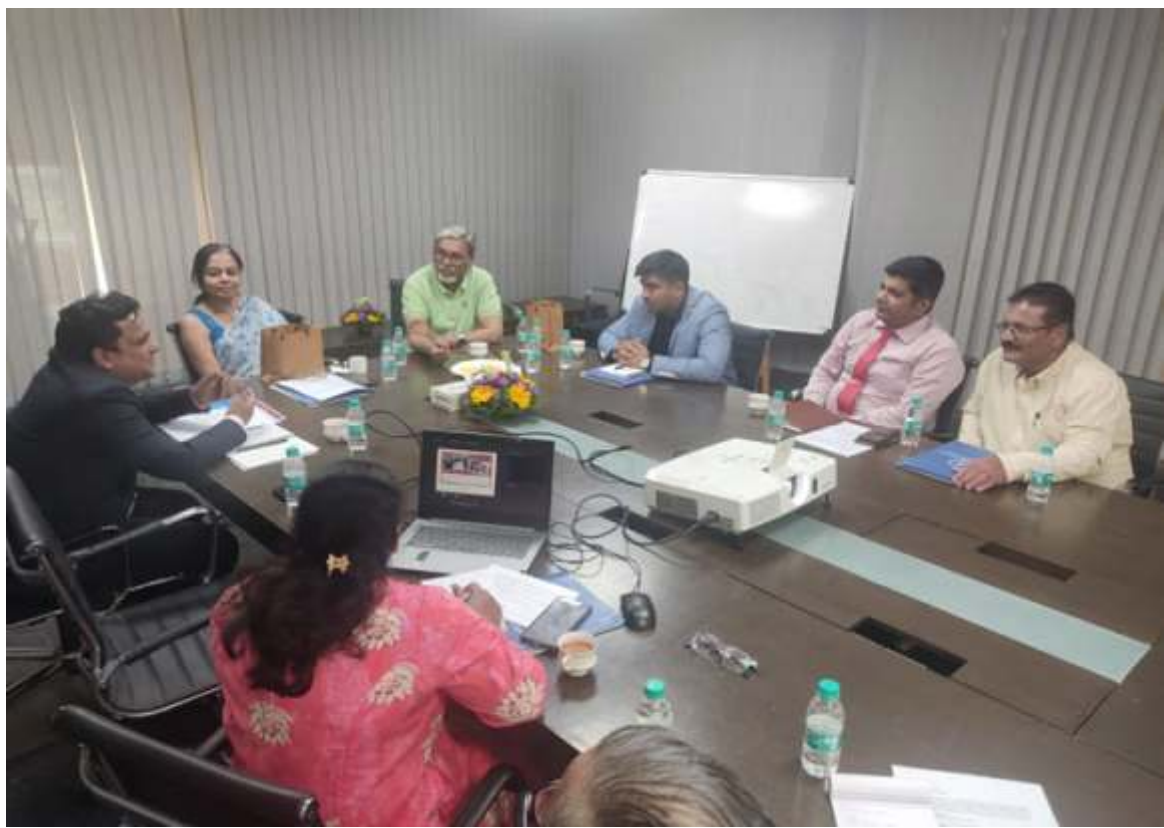
Program Agenda for the meeting was to discuss on

- a. Management Development Programs (MDP) for Executives
- b. Skill Development Programs (SDP) for Middle Level Staff
- c. Student Development Programs for making Students Industry ready
- d. Faculty Development Programs (FDP) for faculties of Academic Institutions to getting ready to cope up with New Education Policy (NEP) & Global Education Trends
- e. About arranging National & International Conferences on Transformation of Higher Education Globally.

2. Second brainstorming round table meet of CII (Confederation of Indian Industries) was held on 24 May, 2022 at MIBM, Pune with following objectives

- 1. To bridge the gap between industry and academia
- 2. To discuss the future plan for CSR activities





Roundtable meet of CII and MIBM held on 24 May, 2022



MIBM Participation in MCCIA People Mantras-Panel discussion on Employee Wellness, 16 October 2024



MIBM Participation in MCCIA People Mantras-Panel discussion on Employee Wellness, 16 October 2024



Building[®]
Tomorrow's
Boards

Annual Membership No.: M-6598

Certificate **of Membership**

This is to certify that

Dr. Saroja Rajendra Asthana

is admitted as

Member

of

Institute of Directors

given under the seal of Institute Of Directors




Secretary General

Date: March 01, 2024

IOD, a Society (National Level), registered under the Societies Registration Act XXV of 1860, Regd. No. 521169 / 1990, in India



USBES
UNITED STATES BOARD FOR
EDUCATION STANDARDIZATION

USBES Certificate of Membership

This is to certify that

Mulshi Institute of Business Management

upon offering high quality education to students, meeting the global educational standards.

USBES acknowledges that the institution conforms to the higher education criteria
and demonstrates professionalism.




PRESIDENT USBES



Certificate of Accreditation

This is to certify that

**Mulshi Institutes of Business Management
Institute**

is accredited and recognized by the IAO complying
with all the established professional and
educational standards and criteria.

IAO confirms that the institution meets its quality
of education responsibility to its students and to
the education profession.



March 09, 2017

Valid Through

Accreditation Committee

7.1.2 Participation of Industry Professionals in curriculum development, projects, assignments as examiners in summer projects (15)

7.1.2 (a) Participation of Industry Professionals in curriculum development

Based on the observations of academic audit conducted by industry and academic experts every year at the end of academic session. MIBM ensures that the program design is updated to meet the current industry trends. The curriculum restructuring is done every one year well before the beginning of academic session to give sufficient time to MIBM faculty for preparation of course files accordingly. IQAC further ensures effective implementation of academic observations and review it time to time.



The following are the industrial professionals in the curriculum development

Mr. C. M. Diwedi, Senior HR Advisor, Mentor & Coach HR Consultancy, Mumbai

Mr. Udai Upendra, Founder CEO, The HR Company, Gurugram

Mr. Ronald Sequeria, Managing Partner, Anrott Mumbai

Mr. Ravendra Mishra President-HR Garware Technical Fibres Ltd

Mr. Soumitra Das, Global CHRO, Radington Limited, Chennai

Mr. Pravin Sawant, Sr. Vice President and CHRO, 63 moons technologies ltd, Mumbai

Mr. Shirish Kulkarni, Lead Consultant, Leap2Excel Consulting LLP, Former Director -

HRD Region Asia West, KSB Pumps Ltd

Mr. Suresh Amin, Head HR - India Business, J. B. Pharma & Chemicals Ltd, Mumbai

Dr. Mahendra Ramdasi, Director, Agile cockpit, Pune

Mr. Amitesh Banerjee, Head- Corp. Communication, Della Group, Mumbai

Mr. Manikrao Bamane, VP - Marketing, Reliance Industries Ltd., Mumbai

Mr. Sunil Karandikar, Principal Specialist - Finance, Atos Syntel, Pune

Mr. Sanjay Patwardhan, Head- Business Int.& Data Analytics, Cybage, Pune

Mr. Clifford Mohan Pai, VP HRD Infosys BPM Ltd

Dr. Saagarika Ghoshal, Managing Director, MATCHBOARD LLP

Arpita Gupta, Senior Analyst, TIAA, Pune

Summary of Board of Studies (BOS) meetings conducted at MIBM, Pune

| Date | Venue | Agenda |
|------------------|-------------|--|
| 12 April 2024 | MIBM Campus | Review of IQAC and Academic Audit Reports and discussions on various issues to improve the overall academic performance levels. |
| 15 November 2023 | MIBM Campus | Discussion on gap analysis of attainment levels and suggestion on remedial action. |
| 21 January 2023 | MIBM Campus | Discussion of innovation in teaching, student engagement and actions taken on improvement weaker students |
| 8 October 2022 | MIBM Campus | Review of program, course structure, curriculum and academic policy Suggestions on Institute brand building |
| 7 July 2022 | MIBM Campus | Introduction of foundation courses in trimester I |
| 26 November 2021 | MIBM Campus | Consideration of requirements of NBA accreditation Discussion on building Internationalization of an Institute |
| 7 July 2021 | MIBM Campus | Overall review of curriculum of PG program |
| 19 November 2020 | Virtual | Discussion on strengthening academic research and consultancy Discussion on industry Interface |
| 16 April 2020 | Virtual | Discussion on the Institute progress for the year 2018-20 Decision on need-based foundation courses Consideration of the academic initiatives taken by the Institute |
| 22 November 2019 | Virtual | Discussion on the scheme and PGDM syllabus of trimester I, II and III PGDM for 2019 Batch and trimester IV, V and VI for 2018 Batch Discussion on Scheme and Syllabus including COs, POs, CIE, ETE, Text & Reference books Finalization of syllabus along with incorporations of recommendations and suggestions |

Internal Quality Assurance Committee (IQAC):

| Sr.No | Name | Company | Designation |
|-------|----------------------|--|------------------------|
| 1 | Dr. Saroja Asthana | Head of Institute-Director | Chairman |
| 2 | Dr. Pramod Kumar | Management Representative-Chairman IMS | Member |
| 3 | Dr. Vilas Pharande | Teacher Representative-Professor | Member |
| 4 | Dr. Mahendra Ramdasi | Industry Nominee - Director, Agile cockpit, Pune | Member |
| 5 | Sourabh Limje | Alumni Nominee-Deloitte | Member |
| 6 | Mr. Harish Patil | Nominee From NGO | Member |
| 7 | Mrs. Sonali Kadam | Teacher Representative -Assistant Professor | Member |
| 8 | Mr. Dilip Wagh | Administrative Officer- Office Superintendent | Member |
| 9 | Dr. Nitin Deshmane | Senior Teacher as Coordinator-Associate Professor | Member- Coordinator |

1. ACADEMIC CHAIRPERSON

To formulate institute level policy and coordinate as well as review the following:

- Curriculum/Syllabus
- Time- schedules
- Evaluation of academic performance of student's
- Academic awards
- Academic planning with regard to new activities and review of existing departments and centers

2. RESEARCH CHAIRPERSON

- To facilitate and promote quality research in the Institute.
- To coordinate and facilitate submission of research project proposals to various funding agencies.
- Shall liaison with relevant international, national/regional agencies/organizations/group/ individuals for financial support and promotion of quality research in the Institute.
- To motivate and supervise research activities of students.

Research Committee (RC)

| Sr.No. | Name | Company | Designation |
|--------|--------------------|---------------------|-----------------|
| 1 | Dr. Saroja Asthana | Director | In Chair |
| 2 | Dr. Vilas Pharande | Professor | Member |
| 3 | Dr. Anita Khaire | Associate Professor | Member |
| 4 | Dr. Nitin Deshmane | Associate Professor | Member |
| 5 | Ms. Sonali Kadam | Assistant Professor | Member Convener |

7.1.2 (b) Contribution of Alumni in curriculum development

During alumina meet and individual visits, Alumina are given their feedback and suggestions for the betterment of learning needs. These suggestions are taken by academic chairman and shared with IQAC, subsequently placed before BOS. This helps revise curriculum to meet the industry requirement and improve the overall quality of the program.

Table: List of Alumni involved in curriculum development

| Name of Alumni | Name of Company | Designation | Specialization |
|-------------------|-----------------------|--|----------------|
| Arpan Salhot | Deloitte | Consultant - Advisor Engagement Financial Role | Finance |
| Uttam Gupta | HDFC Security | Chief Manager | Marketing |
| Shivam Taneja | Meditech Pharma World | Business Development Manager | Marketing |
| Dhurv Pandya | Castler | Business Development Manager | Marketing |
| Tanushree Jawaria | Deutsche Bank | Financial Analyst | Finance |
| Arpita Gupta | TIAA | HR Analyst | HRM |
| Satkeerath Singh | PWC | Associate | Finance |
| Saurabh Raj | Government of India | Analyst | Marketing |

Photos:



7.1.2 (c) Participation of Industry Professionals in projects, assignments as examiners in summer projects

This process involves dialogue with experts from the industry including presentations by faculty members. Senior academicians from Indian Institutes of Management and reputed international business schools have been invited for expert guidance. The corporate perspective helps to establish an accurate and detailed diagnosis of industry needs and context.

All the summer internship programs are carried out under the supervision of industrial professionals. The professions act as mentors and help the students to know more about the company, industry and market as whole. The institution does take feedback from the industrial professionals. It uses their feedback to improve the skill set of students. Their input is taken on the curriculum as well.

Table: List of Comprehensive Viva Voce - Examiner's and Project Evaluators

| Sr.No. | Project Evaluators | Company Name |
|--------|------------------------|---------------------------------|
| 1 | Mr. Akash Jauhari | Acelot innovation pvt ltd |
| 2 | Mr. Abhishek Shekhawat | Aditya Birla Capital |
| 3 | Mr. Deepak Bansal | Bajaj Allianz General Insurance |
| 4 | Mr. Rajendra Dhainje | Bajaj Finserv |
| 5 | Nishi Verma | Balaji Wafers Pvt. Ltd. |

| | | |
|----|---------------------------------------|---|
| 6 | Mr. Navneet Raj | Beta insights business advisory |
| 7 | Mr. Kashish Jerath | BIG BOX Ventures |
| 8 | Mr.Sourish Chatterjee | Bridge Group Soln. |
| 9 | Mr. Rahil Jafri | Bridge group solution |
| 10 | Mrs. Juhi Tripathi | Bridge Group Solutions |
| 11 | Mr. Chandan Kumar Dash | Disney Hotstar |
| 12 | Mr. Randadeb Paul | Divya Bhaskar DB CORP. |
| 13 | Mr. A P Singh | DUKES |
| 14 | Mr. Jitendra Bapna | eClerx Services Ltd. |
| 15 | Yash Bhojwani | Finmark Solutions |
| 16 | Mohit Sinha | FYNDHERE |
| 17 | Mr. Love Sekhawat | Growth Arrow |
| 18 | Mr. Gaurav Singh | Growth arrow |
| 19 | Tejashwinee Reddy | Growth Arrow |
| 20 | Rahul Kumar | Growth Arrow |
| 21 | Animesh Kislay | Hector beverages pvt ltd. |
| 22 | Mayadhar Nayak | Hitachi Solutions Pvt. Ltd |
| 23 | Azma Solkar | ICICI BANK |
| 24 | Sainath Hon | ICICI BANK |
| 25 | Mr Ashish Patel | ICICI bank |
| 26 | Ms. Neha Kaul | ICICI bank |
| 27 | Vipul Jha | Innerwork Solutions |
| 28 | Leharchand Gogri | Insplore Consultancy |
| 29 | Rajat Gupta | Kantar |
| 30 | Amit Raykhere | Kantar |
| 31 | Yogesh Ganvir | KANTAR |
| 32 | Ms. Richa Khurana | Kohler Power India |
| 33 | Mr. Siddharth Jain, Ms. Manpreet Kaur | Lead Barrel |
| 34 | Sameer Rai | LG Electronics |
| 35 | Rahul | LG Electronis |
| 36 | Jyoti Ray | Magnik India |
| 37 | Mr. Moshin Mulla | Meesho |
| 38 | Ashish Singh | Minda Rinder Pvt. Ltd |
| 39 | Madhu Shree Kandgal | Mindsapes Enhances Communications Pvt. Ltd. |
| 40 | Rajesh Khatke | Mindsapes Enhances Communications Pvt. Ltd. |
| 41 | Harsh Yadav | Mindsapes Enhances Communications Pvt. Ltd. |
| 43 | Sangram Mukharjee | Noble Eden Realtors LLP |
| 44 | Megha Khandelwal | Noble Eden Realtors LLP |
| 45 | Krishna raju | Noble Eden Realtors LLP |
| 46 | Mr. Satyam | Outlook Publications |

| | | |
|----|---------------------|--|
| 47 | Yogesh Sharma | Outook group |
| 48 | Dr. Chandan Thakur | Poshway Consultant & Co. |
| 49 | Ms. Angelene | Pramerica life insurance |
| 50 | Sagar Palkar | Royal Sundaram General Insurance |
| 51 | Mohit Sinha | Salemax Plus |
| 52 | Mr. Ashwani Rajput | SG Analytics |
| 53 | Balchandra Murkurte | SG Analytics |
| 54 | Mr. Krishna Raju | Shapoorji Pallonji real estate limited |
| 55 | Satya Mohantya | Storia Foods and beverages |
| 57 | Mr. Mohit Sinha | Tata bluescope steel ltd |
| 58 | Crystal sequiera | TATA Steel LTD |
| 59 | Mr. Rohit Bezalwar | Tenhard India |
| 61 | Mr. Arun Bhagwat | The Capital Box |
| 62 | Mr Krishna raju | The Capital Box |
| 63 | Deepti Bajpai | Yes Securities Ltd |
| 64 | Pritam Ghosh | Yes Securities Ltd |
| 65 | Mr. Jagjit Singh | Yes Securities Ltd |

7.1.3 Initiatives related to industry including executive education, industry sponsored labs and industry sponsorship of student activities (15)

A. Initiatives related to industry including executive education

| Sr.No | Project Title | Consulting | Funding Agency | Duration |
|-------|--|--|--|---|
| 1 | Branding Services through Excellence - Learning Lessons for Top Management | Dr. Saroja Astana Dr. Nitin Deshmane | J.K. Square Infrastructure Pvt. Ltd., Kolhapur | 3 days in-company Program during 15-17 September 2022 |
| 2 | Attitude Building and Selling Services | Dr. Nitin Deshmane Dr. Saroja Asthana | J.K. Square Infrastructure Pvt. Ltd., Kolhapur | 2 days in-company Program during 18-19 November 2022 |
| 3 | Skill Development for HR Personnel in Service Sector | Dr. Nitin Deshmane Dr. Saroja Asthana | J.K. Square Infrastructure Pvt. Ltd., Kolhapur | 2 days in-company Program during 16-17 December 2022 |
| 4 | Attitude Building and Selling Services | Dr. Nitin Deshmane Dr. Saroja Asthana | Daltrasmart Technologies Pvt. Ltd., Pune | 2 days in-company Program during 26-27 August 2022 |
| 5 | Lessons in Branding of Services for Management | Dr. Saroja Astana Dr. Nitin Deshmane | Daltrasmart Technologies Pvt. Ltd., Pune | 3 days in-company Program during 20-22 October 2022 |
| 6 | Skill Development for HR Personnel in Service Sector | Dr. Nitin Deshmane Dr. Saroja Asthana | Daltrasmart Technologies Pvt. Ltd., Pune | 3 days in-company Program during 6-7 January 2023 |

B. AON has supported in bringing out conference proceedings. Career mantra contributed in terms of stationery and publicity materials. Paglgai education network supported in giving wide publicity and Wordsmaya training providing company has assisted in improving the quality of papers.

1. International Conference on Sustainable Management for Peace and Harmony (ICSMPH)- 2024 International Conference on Sustainable Management for Peace and Harmony (ICSMPH)2024 was held on 23-24 May, 2024.

2. Virtual International Conference on Trends in Business and Human Resource (ICTBHR- 2022) Organized by Mulshi Institute of Business Management (MIBM), Pune *During* November 17 - 18, 2022.

3. Virtual National Conference on Digital Transformation in Indian Higher Education -A Road Map (DTHE-2022) Organized by Mulshi Institute of Business Management, Pune on 11-12 March, 2022 at MIBM, Pune Campus

C. Sponsorship granted to Students for participation in National/International Conferences:

Following students got Sponsorship from industry for participation in international conferences.

| Sr. No. | Name of student | Date | Conference | Industry name |
|----------------|------------------------|---------------|---|----------------------|
| 1 | Shubham Bhatt | 12 Sept 2021 | Virtual international conference on arts, commerce and business management | Ages Edu Consultant |
| 2 | Swati Jethani | 03 April 2022 | International conference on humanities, social science and business management, Chennai | Ages Edu Consultant |
| 3 | Prachi Shrivastava | 26 Feb 2023 | International conference on machine learning, big data management and cloud computing | Ages Edu Consultant |

7.1.4 Involvement of industry professional as members of various academic bodies/board (15)

MIBM highly values the active participation of industrial professionals in a wide range of activities that are essential to the institute's academic and extracurricular framework. Industrial professionals contribute significantly to students' orientation, where they share insights about the industry, its expectations, and career opportunities. Their involvement extends to governance and leadership, where industry experts bring their valuable perspectives to decision-making processes, ensuring that the institute's strategies and operations align with industry standards and trends. They also participate in curriculum updates and academic audits, offering their expertise to ensure that the curriculum remains relevant to industry practices.

The participation of industry professionals in skill development initiatives, such as summer internships, training programs, and industrial visits, is highly appreciated. These activities are key in providing students with practical exposure and real-world experience, enhancing their skill sets and making them industry-ready.

Finally, the involvement of industrial professionals in final placements plays a vital role in facilitating student recruitment, ensuring that MIBM students are well-prepared for the professional world and meet the expectations of top employers.

This participation takes place through various bodies appointed by the institute, which include BOS, IQAC, Academic & HR advisory board.

Some distinguished corporates associated with MIBM are as below:

Mr. Shirish Kulkarni, Director - HRD Region Asia West, KSB Pumps Ltd

Mr. Suresh Amin, Head HR - India Business, J. B. Pharma & Chemicals Ltd, Mumbai

Dr. Mahendra Ramdasi, Director, Agile cockpit, Pune

Mr. Amitesh Banerjee, Head- Corp. Communication, Della Group, Mumbai

Mr. Manikrao Bamane, VP - Marketing, Reliance Industries Ltd., Mumbai

Mr. Sunil Karandikar, Principal Specialist - Finance, Atos Syntel, Pune

Mr. Sanjay Patwardhan, Head- Business Int.& Data Analytics, Cybage, Pune

Mr. Ronald Sequeria, Managing Partner, Anrott Mumbai

Summary of Board of Governors (BOG) meetings conducted at MIBM, Pune

| Date | Venue | Agenda |
|------------------|--------------------|---|
| 18 July 2019 | Virtual | To revamp the academic programs to inculcate flexibility and choice with more focus on industrial relevant and frontier areas. |
| 4 December 2020 | MIBM Campus | To develop research policies as it considered an essential component for the Institute's growth. |
| | | Further, to build ecosystem to promote research and development activities. |
| 18 December 2021 | Orchid Hotel, Pune | To discuss MoUs signed with different Institutions/Agencies by the Institute. To access retention and welfare activities for faculty members and staff members of the Institute. |
| 14 July 2022 | MIBM Campus | To review NBA accreditation application and status of SAR |
| 28 November 2022 | MIBM Campus | To review of International Conference on Trends in Business and Human Resource (ICTBHR)- 2022 and planning for forthcoming International conferences in 2023 |
| 28 January 2023 | MIBM Campus | To access overall reporting of MIBM including budget estimates. |
| 27 January, 2024 | 28 January 2023 | Review of IQAC and Academy audit reports and discussions on various issues to improve the overall Academy performance levels |
| 12 April, 2024 | 28 January 2023 | Discussion on gap analyse of attainment levels and suggestion on remedial action. |



AICTE has nominated Mr. Shirish Kulkarni as an expert for PGDM institutions 'BoG.

----- Forwarded message -----

From: Director pap <directorpap@aicte-india.org>

Date: Mon, Jul 10, 2023 at 2:59 PM

Subject: Nomination for BoG of PGDM standalone institutions - reg.

To: Dr. Saroja Arthana <saroja.arthana@gmail.com>, <unitedmindssociety@gmail.com>, <shirish.kulkarni@kcb.com>

Cc: <adlpap@aicte-india.org>

Respected Sir/Madam,

This is with reference to **Appendix – 18** of Approval Process Handbook 2022-23 wherein the composition of Board of Governors (BoG)/ Board of Management of the technical institutions is recommended. It is mentioned that for PGDM institution one nominee of the council for technical education shall be the member of BoG.

In this regard, the council has nominated experts for PGDM institutions 'BoG. The AICTE nomination for Mulshi Institute of Business Management, PGDM, Pune is:

Mr. Shirish Kulkarni
Director – HRD Region Asia West
KSB Limited,
Old Mumbai - Pune Hwy, MIDC,
Pimpri Colony, Pune, Maharashtra- 411018
Email: shirish.kulkarni@kcb.com
Mob: 9822752452

You may kindly contact him at the above address/contact number.

With Warm Regards,

Dr. Dinesh Sough,

Director

AICTE Policy & Academic Planning Bureau, HQ

All India Council for Technical Education,

Nelson Mandela Marg, Vasant Kunj,

New Delhi- 110070

Phone no. 011-29581120



7.2 International Connect (40)

7.2.1 International Students (10)

MIBM's International Connect initiative has achieved a significant milestone by successfully signing three Memorandums of Understanding (MoUs) with renowned international institutions as below:

1. Durban University of Technology (DUT), South Africa
2. University of Nusa Cendana, Indonesia
3. City College of Calamba, Philippines

These strategic collaborations enhance the institute's commitment to providing a global exposure in management education. Through these partnerships, MIBM offers students unique opportunities for international exchange programs and joint research projects. By fostering such global alliances, MIBM reaffirms its vision to preparing students for leadership roles in an interconnected and dynamic business environment.

Further, MIBM associates with prestigious international organization to foster research namely, organizing international events, working jointly on research projects, publication and collaborative works. Listed below are such institutes:

1. The International Institute of Knowledge Management, Sri Lanka
2. Indo-European Education Foundation (IEEF), Warsaw, Poland
3. International Association for the promotion of ASIA- AFRICA Research University of Uyo, Nigeria
4. Eudoxia Research University, US

Student Exchange Program

MIBM has successfully signed MoUs with abovementioned renowned international institutions. Building on these strategic partnerships, the next step involves the formalization of student exchange programs. MIBM has already discussed and signed MoUs to facilitate these exchanges for the upcoming trimester. These programs aim to offer students valuable opportunities for cross-cultural learning, academic collaboration, and exposure to diverse global business practices, further enhancing the institute's commitment to providing an international perspective in management education.



MoA Between UNC, Indonesia and MIBM for Student Exchange

7.2.2 Student Immersion Program (10)

The student Immersion Program at Mulshi Institute of Business Management (MIBM) fosters global exposure by connecting students with International experts and academicians, ensuring their holistic development and providing valuable insights into global academic and professional practices. This initiative reflects MIBM's commitment to nurturing globally competent management professionals equipped with a comprehensive understanding of diverse topics, trends and challenges across various fields.

As a part of this program, MIBM has successfully organized International webinars during the academic years 2022-23 and 2023-24, featuring distinguished speakers from renowned institutions worldwide. These sessions have enriched the learning experiences by offering perspectives on emerging trends in management, sustainability, and technological innovation.

By providing students with direct access to world-class thought leaders, MIBM ensures they stay ahead in their fields while fostering cultural and academic exchange in a global context.

International Webinars at MIBM (AY 2022-23 and AY 2023-24)

| Academic Year | Number of Webinars | Focus Area |
|---------------|--------------------|--|
| 2022-23 | 10 | Business Management, Human Resources, Green Energy |
| 2023-24 | 9 | Sustainable Management, AI, Marketing |

Details of the International Webinars at arranged in 2022-23 are as given below:

| Sr.No. | International Speakers | Designation and Country | Topic |
|--------|----------------------------|--|--|
| 1 | Dr. Vidya Sagar Athota | Faculty, The University of Notre Dame, Australia | Culture of Business Management in Western Countries |
| 2 | Dr. Christina Koutra | Faculty, Abu Dhabi University, UAE | Human Resources Practices During the Pandemic and the Role of Ethical Leadership |
| 3 | Prof.Asoc.Dr. Edmond Hoxha | Faculty, Polytechnic University of Tirana. Faculty of Geology and Mine. Department | “Green Energy” as a challenge and opportunity in Albania |

| Sr.No. | International Speakers | Designation and Country | Topic |
|--------|---------------------------|--|---|
| | | of Mineral Resources Engg., Albania | |
| 4 | Dr. Rameshwar Ture | Faculty, IIM Kashipur, India | Global Human Resource Management-Issues, Challenges and Strategies |
| 5 | Dr. Litton Prosad | CFO, Bangla Hope, Bangladesh | Challenges, Oppressions and Oppositions Women Managers Face in the 21 st Century |
| 6 | Dr. Shereen Nassar | Faculty, Heriot-Watt University, Dubai | Bridging the Talent Gap in the Digital Era |
| 7 | Dr. Younes Khataybeh | General Manager at Albattel for Training and Development, Jordon | Virtual Team Building |
| 8 | Dr. Somsubhra Chakraborty | Associate Professor, IIT Kharagpur | Modern Day Sensors in Agriculture |
| 9 | Mr. Amitesh Banerjee | Head-Corporate communications, Della Group, India | Developing Self and Others |
| 10 | Dr. Tatwa P. Timsina | Chairperson of Global Academics Research Academy (GARA), Nepal | Leadership and Innovation |

Details of the International webinars arranged in 2023-24 are as given below:

| Name | Designation and country | Topic |
|----------------------------|--|--|
| Dr. Yaowen Shan | Professor University of Technology Sydney, Accounting, Sydney, Australia | The Dark Side of Corporate Information Search: Evidence from Signals of Adverse Selection by Takeover Target Firms |
| Dr. Kalyan Singhal | McCurdy Professor of Economics and Management at the Merrick School of Business, University of Baltimore, USA | Making India Prosperous: A Necessary Condition for Sustainable Management for Peace and Harmony |
| Dr. Douglas Cumming | DeSantis Distinguished Professor of Finance and Entrepreneurship, College of Business, Florida Atlantic University | Market Manipulation and ESG Incidents |

| | | |
|------------------------------------|---|---|
| | Boca Raton, Florida | |
| Dr. Elvis Madondo | Public Relations Department, Faculty of Management Sciences, Durban University of Technology, South Africa | The role of social media during civil unrest: A case of 2021 looting in KwaZulu-Natal, South Africa |
| Marietta Fragkogianni UK | Adjunct lecturer, Oxford Brookes University, | Technology advances, sustainable management and country image in the choices of educational migrants. Neuromarketing in the epicenter of current business and academic life |
| Dr. Chulumanco Mgweba | Faculty of Management and Public Administration Sciences, Department of Marketing, Public Relations Management and Communication, Walter Sisulu University, South Africa. | Marketing and Communication Strategies: A Case Study of Student Recruitment at Selected Public Universities |
| Dr. Jose Mari C Jasmine | Philippine Christian University, Philippines | Towards a Communist Armed Conflict Indigenous Settlement Framework: Revisiting Vietnam, Taiwan, and Singapore Experience |
| Dr. Shereen Nassar | Associate Professor, Global Director of Logistics Studies, Heriot-Watt University, Dubai | Ethical AI applications in supply chain Management |
| Dr. Christina Koutra | Associate Professor, Abu Dhabi University, Dubai | Driving Sustainability: Innovations in Sustainable HRM Practices |

Knowledge session on Management Learning by Dr. Sandeep Krishnamurthy, Singelyn Family Dean, College of Business Administration and Singelyn Graduate School of Business at Cal Poly Pomona, California, United States on 24 October, 2024



International Webinar by MIBM Faculty

Research

Objectives of Research Can be Grouped under Following Heads

To gain familiarity with a phenomenon or to achieve new insights into it.

To portray accurately the characteristics of a particular individual situation or a group

To determine the frequency with which something occurs or with which it is associated with something else

To test a hypothesis of a casual relationship between variables.

Dr. Saroja Asthana

12:27

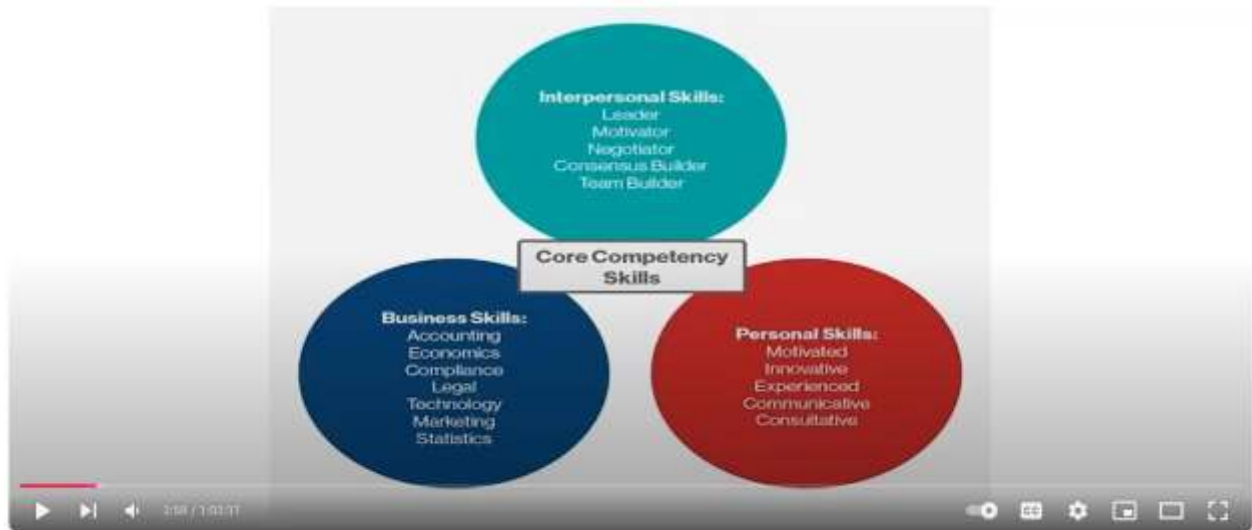
6:53 / 1:02:43

International Webinar on Research methodology (IWRM-2023) 17th June 2023

International Webinar on Research Methodology by Dr. Saroja Asthana on 17th June 2023

Available on youtube at <https://youtu.be/XNaiaVQbnHw?si=xAcS9mwhqTGO2UXT>

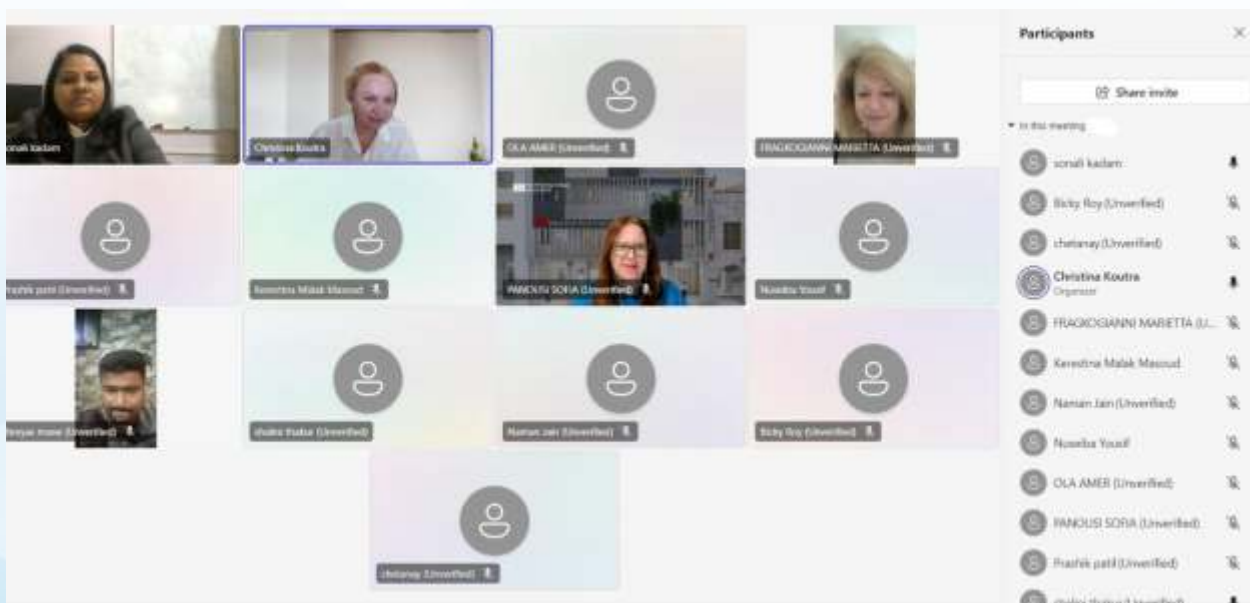
Competency is a set of demonstrable characteristics and skills that enable, and improve the efficiency of, performance of a job



International Webinar On "HR Competency In Capability Building" (IWHRCCB)

International Webinar on by Dr. Nitin Deshmane on 24 June 2023

Available on youtube at <https://youtu.be/-L3f7d6hJcQ?si=5-9rGO2hyAU2ODKX>



International Webinar by Ms Sonali Kadam at PRME arranged by Abu Dhabi University, UAE

7.2.3 Faculty Exchange Programs

Separate Memorandum of Agreement for virtual faculty exchange has been signed between City College of Calamba, Philippines. According to that Dr. Maryaan Lanuza will take course on Advance excel and Statistics with Computer Application.

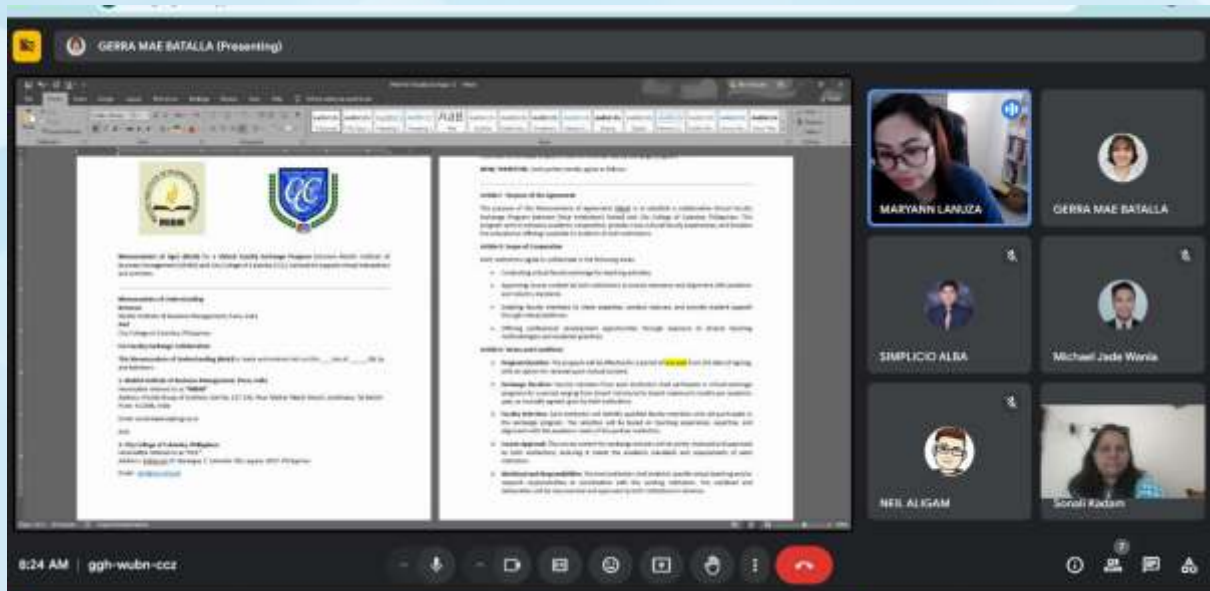
| S.No | Name of Faculty | International Institute | Course | Year |
|------|-----------------------|--------------------------------------|--------------------------------------|------|
| 1. | Dr. Maryaan Lanuza | City College of Calamba, Philippines | Advance Excel | 2024 |
| 2. | Dr. Maryaan Lanuza | City College of Calamba, Philippines | Statistics with Computer Application | 2024 |
| 3. | Dr. Moni W. Muskanan | University of Nusa, Cendana | Economics Edge for Managers | 2025 |
| 4. | Dr. Apriana Fanggidae | University of Nusa, Cendana | Accounting Simplified | 2025 |

Following the request from the City College of Calamba, Philippines, for a course on Mental Wellness, MIBM has shared the course curriculum and lesson plan for the Mental Health Awareness program. The program has been approved by the Chairperson of the Committee of Education at the respective institute.

The course comprises nine modules and will be delivered by MIBM faculty in collaboration with expert subject matter specialists from the industry.

Table: Faculty Assignments for the Mental Health Awareness Program

| S.No | Name of Faculty | Module |
|------|---------------------------|--|
| 1 | Dr. Saroja Asthana | Science of Wellbeing |
| 2 | Dr. Vilas Pharande | Introduction to Psychology |
| 3 | Dr. Nitin Deshmane | Mental wellness and happiness |
| 4 | Dr. Bhishmaraj Srivastava | Understanding of depression, Mental Health in the Modern World |
| 5 | Dr. Tushar Vaidya | Managing Anxiety |
| 6 | Mr. Amitesh Banerjee | Building Personal Resilience, Mental Health care fundamentals |



MoA Between CCC, Philippines and MIBM for Faculty Exchange



MoA Between UNC, Indonesia and MIBM for Faculty Exchange

Table: Collaborative Academic Activities and Partnerships

| Activity | Host Institute | Co-host | Academic Partner |
|---|---|--|---|
| International Conference on Sustainable management for Peace and Harmony (ICSMPH)2024 | Mulshi Institute of Business Management, Pune | The International Institute of Knowledge Management, Sri Lanka | 1. City College of Calamba, Philippines 2. Durban University of Technology, South Africa |
| International Conference on Economics, Management, Accounting & Tourism (ICEMAT) 2024 | University of Nusa Cendana, Indonesia | Mulshi Institute of Business Management, Pune | The National University of Malaysia |
| Webinar: The First C of Communications Today | Department of Public Relations Management in partnership, DUT, South Africa | Mulshi Institute of Business Management, Pune | |
| Knowledge session - Nurture Your Mental Health | Mulshi Institute of Business Management, Pune | DUT, South Africa UNC, Indonesia CCC, Philippines | |
| International Advisory board meeting | Department of public relations, DUT | | Dr. Saroja Asthana, Sonali Kadam are members of International Advisory Board of DUT, South Africa |
| Workshop on Diving into meaning of Perspectives and practices of Qualitative Research | City College of Calamba, Philippines | TIKM, SriLanka | MIBM, Pune |



Webinar: The First C of Communications Today

Following activities were done as collaborative research

Table: Collaborative Academic Activities and Partnerships

| Activity | Host Institute | Co-host | Academic Partner |
|--|---|--|---|
| International Conference on Sustainable management for Peace and Harmony (ICSMPH)-2024 | Mulshi Institute of Business Management, Pune | The International Institute of Knowledge Management, Sri Lanka | 3.City College of Calamba, Philippines 4.Durban University of Technology, South Africa |
| International Conference on Economics, Management, Accounting & Tourism (ICEMAT) 2024 | University of Nusa Cendana, Indonesia | Mulshi Institute of Business Management, Pune | The National University of Malaysia |
| Workshop on Diving into meaning of Perspectives and practices of Qualitative Research | City College of Calamba, Philippines | TIKM, Sri Lanka | MIBM, Pune |

7.2.5 Initiatives to engage with International academic communities



7.2.5.1 Guest Lectures/FDP/MDP by International Faculty

a) FDP by Dr Vidya Sagar Athota

Dr Vidya Sagar Athota a renowned faculty in the area of HR from **The University of Notre Dame Australia** visited to the Campus for a week and interacted with the faculty members and the **PGDM** Students of the Institute.

Dr Vidya Sagar Athota is a Senior Academic and the Discipline Head of Management, Sport and Recreational Management in the School of Law and Business at **The University of Notre Dame Australia**.

He has visited the campus and conducted **Faculty Development Programme** on “**Inner Engineering for Professional Success**” for MIBM faculty. He also conducted workshop on “**Gearing for Success in A Global Environment**” for the benefit of MIBM students.

Dr Athota has delivered a Key Note Lecture in an International Conference on Trends in Business and Human Resource (ICTBHR)-2022 organized by MIBM. Dr. Athota has graciously accepted MIBM invitation to visit Campus again in November 2023 and conduct various programs both for faculty and students of MIBM.

Profile:

- Dr Vidya Sagar Athota** is a Senior Academic and the Discipline Head of Management, Sport and Recreational Management in the School of Law and Business at **The University of Notre Dame, Australia**

- He has been employed at the Sydney campus since 2007. Dr Athota studied in India, USA and holds a PhD from the University of New South Wales, Australia.

- He has over forty academic outputs and published three research books. His most recent book is entitled (2021), Mind Over Matter and Artificial Intelligence: Building Employee Mental Fitness for Organizational Success.
- He has published his research findings in high impact international journals.
- His research has been featured in several international media outlets including live TV, newspapers, and popular magazines.

b) MDP by Dr. Sandeep Krishnamurthy



MDP by Dr. Sandeep Krishnamurthy, Singelyn Family Dean, College of Business Administration and Singelyn Graduate School of Business at Cal Poly Pomona, California, United States on 24 October, 2024 on Management Learning



c) International Conference on Sustainable Management for Peace and Harmony (ICSMPH)-2024

International Conference on Sustainable Management for Peace and Harmony (ICSMPH)-2024 was held on 23-24 May, 2024.

