

## Role and Responsibility of Important Committees

### Governing Structure

#### a. Board of Governor

Board of Governors (BoG) is an apex decision-making body for the efficient operation of the institute. The purpose of forming this group is to oversee the operations and activities of MIBM and to ensure its mission and objectives (such as PEOs and PSOs) are met. BoG is constituted by inviting eminent personalities from Industry and Academia on honorary basis. Although their tenure is not defined management take note of it from time-to-time.

### MIBM

#### Board of Governors (BoG)

Sr.No.	Name	Company	Designation
1	Prof. R. S. Ganpathy	Former Prof. IIM Ahmadabad	Chairman
2	D Dr. Pramod Kumar	President, ISB&M	President
3	Dr. Saroja Asthana	Founder, Mulshi Group of Institutes	Member
4	Mr. Udai Upendra	Founder CEO, The HR Company	Member
5	Mr. Shirish Kulkarni	Director - HRD Region Asia West KSB Pumps Ltd	Member
6	Mr. Ravendra Mishra	President - HR Garware Technical Fibres Ltd	Member
7	Mr. Suresh Amin	Head HR - India Business J. B. Pharma & Chemicals Ltd	Member
8	Dr. Mahendra Ramdasi	Director, Agile cockpit	Member
9	Mr. Amitesh Banerjee	Head- Corp. Communication Dellla Group	Member
10	Mr. Manikrao Bamane	VP - Marketing Reliance Industries Ltd.	Member
11	Mr. Sunil Karandikar	Principal Specialist - Finance Atos Syntel	Member
12	Mr. Sanjay Patwardhan	Head- Business Int.& Data Analytics, Cybage	Member
13	Dr. Gopal Jahagirdar	Professor, MIBM	Member Convener

## **b. Board of Studies**

Board of Studies (BoS) is an honorary body where Members are invited both from industry and academia to help institute management to bridge the gap between industry and academia. Further, they act as instrument to collaborate with management institutes of high repute globally to suggest new learning areas. Redefine curriculum, suggest action on low attainment courses. BoS also help institute in establishing liaison with Industry and regulate research projects.

### **MIBM**

#### **Board of Studies**

<b>Sr.No.</b>	<b>Name</b>	<b>Company</b>	<b>Designation</b>
<b>1</b>	Dr. Pramod Kumar	President, ISB&M, Pune	President and Chairman
<b>2</b>	Dr. Saroja Asthana	Founder, Mulshi Group of Institutes, Pune	Member
<b>8</b>	Dr. C.M. Dwivedi	Senior HR Advisor, HR Consultancy, Mumbai	Member
<b>9</b>	Mr. Udai Upendra	Founder CEO, The HR Company, Gurugram	Member
<b>10</b>	Mr. Ronald Sequeira	Managing Partner, Anrott, Mumbai	Member
<b>11</b>	Dr. Virendra Kumar Rai	Director, ISB&M, Pune	Member
<b>12</b>	Dr. P. K. De	Professor of Emirates, Pune	Member
<b>13</b>	Dr. Gopal Jahagirdar	Professor, MIBM, Pune	Member Convener

#### **Grievance Redressal Mechanism**

Following procedure is defined for filling a complaint

- Complaint must be made by the victim or witness in writing.
- Oral Complaints are to be lodged in person or by person accompanying the victim before the Chairperson or to any member of the Committee.
- All complaint must be addressed to the Chairperson of the committee.
- Complaint must be filled in a proper hierarchy.
- The following committee is constructed to handle the concerned matter.

## MIBM

### Grievance Redressal Cell

Sr.No.	Name	Company	Designation
1	Dr. Saroja Asthana	Director/ Principal	In Chair
2	Dr. Gopal Jahagirdar	Professor	Member
3	Dr. Nitin Deshmane	Asst. Professor	Member
4	Mr. Sunil Chavan	Computer Lab In-charge	Member
5	Mr. Dilip Wagh	Office Superintendent	Member

### Policies to prevent Sexual Harassment in MIBM

Following procedure is defined for filling a complaint:

- Complaint must be made by the victim in writing.
- Oral Complaints are to be lodged in person or by person accompanying the victim before the Chairperson or to any member of the Committee.
- All complaint must be addressed to the chairperson of the committee.
- Complaint must be filled in a proper hierarchy.
- The following committee is constructed to handle the concerned matter

## MIBM

### Complaint Committee for Women Sexual Harassment at Work (CC- WSHW)

Sr.No.	Name	Company	Designation
1	Mrs. Sonali Kadam	Asst. Professor	In Chair
2	Dr. Nitin Deshmane	Asst. Professor	Member
3	Dr. Gopal Jahagirdar	Professor	Member
4	Mrs. Rupali Lendave	Non-Teaching	Member
5	Ms. Darshana Muzumdar	Social Worker	Member
6	Mr. Ojas Deolankar	Advocate	Member
7	Ms. Priya Maheshwari	Student	Member

## **Anti-Ragging Committee in MIBM**

Policies are well defined and there is a zero tolerance to ragging activity at MIBM. Students are counseled and informed from time to time regarding these policies in person.

### **MIBM**

#### **Anti-Ragging Committee (ARC)**

<b>Sr.No.</b>	<b>Name</b>	<b>Company</b>	<b>Designation</b>
1	Dr. Saroja Asthana	Director/ Principal	In Chair
2	Mr. Sunil Chavan	Comp. Lab In charge	Member
3	Mrs. Rupali Lendave	Non-Teaching	Member
4	Mr. Ashwin Udupure	Student	Member
5	Ms. Shivani Patil	Student	Member
6	Mr. Ravindra Udupure	Father of Student	Member